

# **2017 IMPACT REPORT**

Service Never Sleeps mobilizes communities to promote "Allyship," an active way of life that exercises bridge-building to ensure equality, opportunity, and inclusion for everyone.

## OUR THREE-PRONGED PROGRAMMING

| Fellowship Program                              | Corporate Partnership                                      | Allyship Workshop                                 |
|---|--|---|
| 10 Fellows served 8<br>nonprofits               | 50 employee volunteers,<br>served 8 nonprofits             | 400+ people trained                               |
|   |  | 99% of participants felt                          |
| 1,200 service hours<br>completed                | Over 500 hours of skills-<br>based service                 | equipped to be effective allies                   |
|   |  | 99% of participants                               |
| \$100k+ value contributed<br>nonprofits         | 100% of nonprofits reported<br>tangible solutions provided | committed to an Allyship<br>lifestyle             |
| 100% Fellows committed to<br>continued Allyship | 100% employee commitment<br>to ongoing volunteerism        | 100% of participants would recommend the workshop |

# Fellowship - We Build Leading Allies

SNS hosts a Fellowship year of part-time service that places young professionals with local nonprofits to complete skills-based service projects, in conjunction with monthly leadership training. We foster issue-oriented allies and dynamic leaders of tomorrow.

<u>100% of Fellows felt they had a positive impact on both their nonprofit partner and the community directly served by their work, and committed to ongoing leadership in the Allyship movement.</u>

Highlighted Fellow Accomplishments

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| "I helped my nonprofit begin the<br>process of professionalizing<br>their organization. Through<br>developing marketing materials<br>and bringing some structure to<br>their strategic planning,<br>hopefully <u>my work will bring the</u><br><u>organization to the next level of</u><br><u>long-term growth</u> ." | COLLECTIVE ACTION<br>FOR SAFE SPACES | Tripled the number of participants trained in<br>bystander intervention, created first program<br>report |
|   | CODE OF SUPPORT<br>FOUNDATION        | Developed Google AdWords strategy for<br>SEO, allowing for hundreds more clients to<br>be reached        |
|   | THE JOSH<br>ANDERSON<br>FOUNDATION   | Supported securing over \$50k in grants for<br>implementation of student mental health<br>program        |
|   | SERVE YOUR CITY                      | Created budget, implemented new<br>accounting system, and developed<br>marketing plan                    |



## Corporate Partnership – We Engage The Private Sector in Active Citizenship

SNS leverages the strengths and resources of corporations, and the skills and innovation of their employees, to build capacity for community nonprofits. Companies invest in social responsibility, engage with their communities, and contribute to their employees' leadership development through skills-based service.

#### Avascent was our first corporate partner!

### **Days of Service**

- Facilitated 2 service days, matching 50 consultants with 8 nonprofits, to develop tangible solutions to custom problem statements
- · 97% of participants said the service was a good use of their skills, and would to take part in another service day
- 100% of nonprofit partners said the sessions were valuable and enjoyable

"Thanks so much for this opportunity! What an amazing group of professionals who were so thoughtful in their support of our need." — nonprofit partner

#### **The Josh Anderson** Foundation

- 10 consultants created data collection methodologies over the course of 6 months, for JAF's inaugural "Our Minds Matter" school club mental health program
- JAF can "confidently take the program to scale," and expand to additional schools with supporting data

"I made improvements in my client-facing skills... this was a great way to get more exposure to that." — Avascent consultant

#### **Changing Perceptions**

- 10 consultants provided data collection and assessment procedures over the course of 6 months, to evaluate Changing Perceptions' programs for returning citizens
- · Weekly surveys and categories of focus were scoped and created, allowing the nonprofit to better structure their curriculum and track milestones of their work

I'm most proud of helping this organization become better organized and optimized to Avascent consultant

"One of the best

workshops I've EVER been to— a

lot of really

# Allyship Training – We Empower Bridge-builders!

SNS trains allies who can actively promote social justice as a way of life by facilitating a half-day training workshop that exercises bridge-building to ensure social justice for everyone

practical tools that 99% of make this feel less participants overwhelming because there is plan to commit so much to do! "I had never 400+ people to an Allyship considered Allyship trained lifestyle postas a training moment; I love the workshop 100% of idea of this being a 99% of participants found learnable skill and one that can grow with practice." valuable & would empowered recommend it to a with tools to be effective allies

Want to get involved? Visit www.serviceneversleeps.org to learn more!